

## **TILT FACTORS**

THE 4 META FACTORS

	CORE LEADERSHIP STRENGTHS	Under Developed Traits	Commendable Traits	Over Used Traits
WISDOM: HEAD JUDGMENT > TRUTH	PERSPECTIVE Embraces polarity of thought	Eccentric Subjective Opportunistic Mischievous	Logical Objective Discerning Perceptive	Predictable Critical Skeptical Apprehensive
	TEMPERANCE Practices emotional mindfulness	Grandiose Overzealous Anxious Idealistic	Prudent Patient Composed Reflective	Shrewd Complacent Apathetic Pessimistic
	DILIGENCE Takes personal responsibility	Chaotic Scattered Improvising Impetuous	Productive Disciplined Consistent Conscientious	Overcommitted Obsessive Rigid Meticulous
HUMANITY: HEART people > harmony	DIPLOMACY Builds positive social influence	Blunt Impartial Strict Judgmental	Tactful Appreciative Generous Collegial	Political Biased Indulgent Cavalier
	CONSIDERATION Considers harm to others	Careless Rebellious Antagonistic Stubborn	Compassionate Accepting Empathetic Forgiving	Permissive Passive Lenient Tolerant
	TRUST Conveys genuine believability	Arrogant Hasty Smug Dismissive	Humble Discreet Authentic Respectful	Insecure Reluctant Modest Subservient
COURAGE: GUT ACTION > JUSTICE	CONFIDENCE Possesses strong sense of self	Insecure Reluctant Modest Subservient	Self Assured Decisive Certain Assertive	Arrogant Hasty Smug Dismissive
	BRAVERY Willing to take reasonable risk	Permissive Passive Lenient Tolerant	Courageous Adventurous Passionate Tenacious	Careless Rebellious Antagonistic Stubborn
	INTEGRITY Displays congruence in actions	Political Biased Indulgent Cavalier	Honest Fair Ethical Honorable	Blunt Impartial Strict Judgmental
RESILIENCE: SPIRIT IDEAS PURPOSE	RECEPTIVITY Adapts to new learning	Overcommitted Obsessive Rigid Meticulous	Open-minded Curious Flexible Intuitive	Chaotic Scattered Improvising Impetuous
	INSPIRATION Communication is compelling	Shrewd Complacent Apathetic Pessimistic	Altruistic Compelling Enthusiastic Optimistic	Grandiose Overzealous Anxious Idealistic
	CREATIVITY Applies imagination in ideas	Predictable Critical Skeptical Apprehensive	Ingenious Visionary Innovative Resourceful	Eccentric Subjective Opportunistic Mischievous